

#### **FABTECH 2025**

September 8-11, 2025 McCormick Place Chicago, IL

## **Labor Jurisdictions - McCormick Place**

# Exhibitor booth set-up / dismantle information

There are two options available to exhibitors to have their displays set-up and taken down at McCormick Place. Exhibitors can either set-up / dismantle their display with their own employees, or the exhibitor can hire union labor. The guidelines for both options are detailed below. If you have any questions, please contact Freeman.

- (1) Consistent with safety and the skills and training necessary to perform the task, as determined by the Authority, an exhibitor and exhibitor employees ("Exhibitor employee" means any person who has been employed by the exhibitor as a full-time employee for a minimum of 6 months before the show's opening date) are permitted in a booth of any size with the use of the exhibitor's ladders and hand tools to:
- (i) Set-up and dismantle exhibits displayed on Authority premises;
- (ii) Assemble and disassemble materials, machinery, or equipment on Authority premises; and
- (iii) Install all signs, graphics, props, balloons, other decorative items, and the exhibitor's own drapery, including the skirting of exhibitor tables, on the Authority's premises.
- (2) An exhibitor and exhibitor employees are permitted in a booth of any size to deliver, set-up, plug in, interconnect, and operate an exhibitor's electrical equipment, computers, audio-visual devices, and other equipment.
- (3) An exhibitor and exhibitor employees are permitted in a booth of any size to skid, position, and re-skid all exhibitor material, machinery, and equipment on Authority premises.

Please note: (4) An exhibitor and exhibitor employees are prohibited at any time from using scooters, forklifts, pallet jacks, condors, scissor lifts, motorized dollies, or similar motorized or hydraulic equipment on Authority premises.

# Union jurisdictions at McCormick Place

Should you choose to utilize a contractor for your labor, the following guidelines apply at McCormick Place. (See McCormick Place forms for jurisdictions pertaining to services provided by McCormick Place):

McCormick Place is a union building, and jurisdictions are clearly established.

Straight Time, Overtime and Double Time Labor Invoicing will be in compliance per MPEA Legislation.

Above all, there should be no need for disputes. If there is a disagreement, contact your Floor Manager. They will contact the appropriate contractor, who will take up the matter with the appropriate union official. There are established procedures for settling disagreements and using them will prevent problems.

#### Riggers

Responsible for uncrating, unskidding, positioning and reskidding of all machinery.

### **Teamsters**

Responsible for the handling of all material (except machinery) in and out of the exhibit hall.

## Display labor (unified labor force combining carpenters and decorators)

Responsible for uncrating of exhibits and display materials; installing and dismantling exhibits, including cabinets, fixtures, shelving units, furniture; laying of floor tile and carpets; hanging and installation of non-

ganging of chairs; installing of all drape, cloth and/or tacked fabric panels; and velcro signs.

## **Hanging signs**

Depending on the type of hanging sign, it will be assembled & installed by decorators or electricians. See Freeman hanging sign form and/or McCormick Place forms for jurisdictions.

# Cleaning/porter service

Freeman is the exclusive cleaning contractor. No other cleaning services, including exhibitor appointed contractors are allowed to perform these services.

#### **Electricians**

Labor must be ordered for the following: Distribution of electrical services overhead and under flooring, connection of all service to the building, connection of all services 208v and higher, assembly of truss, lighting, etc. that is suspended from the building structure.

Special Notes: All labor is entitled to certain break times and lunch breaks. Below is an approximate schedule:

Morning Breaks (approximately): 9:30 AM to 9:45 AM Lunch Schedules (approximately): 12:00 PM to 12:30 PM Afternoon Breaks (approximately): 2:30 PM to 2:45 PM

# Legislative changes at McCormick Place, Chicago, IL straight time window - effective 11/30/11

The Illinois General Assembly, the contractors, MPEA and the unions have all agreed to enact changes to expand the straight time window available to exhibitors. These windows are as follows:

Teamsters				
Sunday	Monday - Friday	Saturday	Holidays	
Double Time for all time worked	Straight Time 6:00 am - 10:00 pm for any consecutive 8 hour period	Over Time for all time worked	Double Time for all time worked	
	After the first 8 hours worked, Overtime until midnight		New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day	
	Double Time from midnight to 6:00 am			

Riggers			
Sunday	Monday - Friday	Saturday	Holidays
Double Time for all time worked	Straight Time 6:00 am - 10:00 pm for any consecutive 8 hour period	Over Time 1st 8 hours worked	Double Time for all time worked

# Riggers

After the first 8 hours worked, Overtime until midnight

Double Time after 8 consecutive hours worked

New Years Day, Memorial
Day, Independence Day, Labor Day,
Thanksgiving
Day, Christmas Day

Double Time from midnight to 6:00 am

Decorators			
Sunday	Monday - Friday	Saturday	Holidays
Double Time	Straight Time 6:00 am - 10:00 pm for any consecutive 8 hour period	Over Time 1st 8 consecutive hours	Double Time for all time worked
	After the first 8 hours worked, Overtime until midnight	Double Time after 8 consecutive hours worked	New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day (8 total dates)
	Double Time from midnight to 6:00 am		

Carpenters				
Sunday	Monday - Friday	Saturday	Holidays	
Double Time	Straight Time 8:00 am - 4:30 pm	Over Time 6:00 am - 6:30 pm	Double Time for all time worked	
	Over Time after 4:30 pm and		New Years Day, Memorial	
8 cc	onsecutive hours worked until 8:3	0	Day, Independence Day,	
	pm		Labor Day, Thanksgiving Day, Christmas	
	• See below		Day	
	Double Time			
	after 8:30 pm			
• If le	ss than 8 hours worked 4:30 pm	to 6:30 pm Over Tim	ne. After 6:30 pm Double Time.	

# Carpenters (Break of Show)

• Example: Carpenter worked 12:30 pm through 4:30 pm Carpenter shall be paid Over Time until 6:30pm and Double Time after 6:30 pm.

Monday - Friday

Saturday

Straight Time for all hours worked until 8:30 p.m.

6:00 a.m. - 6:30 p.m. Over Time for all hours worked

# Carpenters (Break of Show)

Over Time until Midnight (This does not alter Over Time after 8 hours worked)

Electricians				
Sunday	Monday - Friday	Saturday	Holidays	
Double Time until Monday 7:00 am start time	Straight Time 6:00 am - 10:00 pm for any consecutive 8 hour time period	7:00 am or 8:00 am start shall be 8 Over Time for the 8 consecutive hours	Double Time for all time worked	
	After the first 8 hours worked, Overtime until midnight	Double Time after 3:30 pm or 4:30 pm depending on start time	New Years Day Memorial Day Independence Day Labor Day, Thanksgiving Day, Christmas Day	
	Double Time after midnight until 6:00 am			

For additional information on McCormick Place Labor Jurisdictions, please <u>click here</u>.